

ENVIRONMENTAL POLICY STATEMENT

Our objective is to create a climate of excellence not only in our products and/or services, but also for our employees, persons affected by our activities and the environment. In order to achieve this, the following policy has been established to meet the requirements of ISO 14001 standard.

We will manage our activities to minimise, wherever practicable, their effect on the environment. In this we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by a committed management system.

The business activities involve:-

- Design supply manufacture of cartons, plain and printed
- Supply of packaging materials
- Collection and destruction of material through the Security Shredding Department
- The collection / processing and resale of waste through the Heath Recycling Department

Our Environmental Policy commits the organisation at all levels to ensure that we;-

1. Identify any risk of pollution arising from any of our activities, products and/or services, which shall then be either eliminated or effectively controlled to meet or exceed all applicable legislations or other requirements to which the company subscribes and relating to its environmental aspects.
2. Reduce to a minimum unnecessary use of materials, resources and energy. Reduce to a minimum the environmental effect on all future developments and carry out an appraisal of the environmental effect of sourcing raw materials.
3. Reduce waste to the lowest practicable level ensuring responsible disposal of waste created and received, undertaking environmental audits, measuring the results against established targets.
4. Advocate employee involvement in all environmental matters, providing suitable training and support all employees with regard to this environmental policy.
5. Minimise any adverse environmental effects caused as a result of our activities, products and/or services adopting the principle of BATNEEC (Best available techniques not entailing excessive costs).
6. Ensure that any persons working on our behalf are made aware of and agree to comply with this policy.
7. Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all.
8. Undertake a review of this policy in light of any new knowledge, changing legislation or public concerns.
9. The company will ensure that the Environmental Policy and relevant records are available to the public or any external interested parties



Roger Whittaker
 Managing Director

ISSUE DATE	ISSUE	REFERENCE	AUTHORISED BY	REVIEW DATE
April 2016	4	P7	Roger Whittaker Managing Director	April 2017