

**HEALTH, SAFETY & WELFARE POLICY STATEMENT**

This organisation is committed to continual improvement and ensuring the health, safety and welfare of all its employees, so far as is reasonably practicable. We will also seek to conduct our activities so as to prevent any injuries or harm to clients or contractors. All steps will be taken to ensure that our statutory duties are met at all times.

The Managing Director will take overall responsibility for the management of this policy. Implementation of the policy is the responsibility of each Manager / Supervisor

Every employee must co-operate with the Company to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all employees. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

Every employee will be given such information, instruction, supervision and training as is necessary to enable the safe performance of all relevant work activities.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to consult on, and raise, health and safety issues. Competent people will be appointed to assist the Company in meeting our statutory duties including, where appropriate, specialists from outside organisations.

The policy will be regularly monitored to ensure that objectives are achieved. It will be reviewed and, if necessary, revised in light of legislative or organisational changes.



Roger Whittaker  
 Managing Director

ISSUE DATE	ISSUE	REFERENCE	AUTHORISED BY	REVIEW DATE
April 2016	4	P11	Roger Whittaker Managing Director	April 2017